



2023 Annual General Meeting Package

June 22nd, 2023 at 7pm

**In-person: Sport Nova Scotia Classroom, 5516 Spring Garden Road, 3rd
Floor, Halifax, NS, B3J 1G6**

Register here for Zoom link:

https://docs.google.com/forms/d/e/1FAIpQLSdrfmnd-baH_qswReDP1sMwB5iiQ6rQ6kRSCDfvJ5ucYRFh1Q/viewform?usp=sf_link

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Agenda

1. Call to Order and Welcome by President
2. Approval of the Agenda
3. Approval of the 2022 AGM Minutes
4. President's Report – Dave
5. Treasurer's Report – Phil
6. Canada Games Report – Josh
7. Competition Report – Craig
8. Coaching Report – Janet
9. Recognition of Outstanding Members
10. Election of Directors
11. Adjournment of AGM
12. First Meeting of the new Board of Directors

2022 AGM Minutes

Squash NS AGM

June 16, 2022 (8:00pm)

Videoconference (using Zoom)

Present via zoom: Dave Thomson, Phil Jourdeuil, Janet MacLeod, Johnny Young, Craig Potts, Cameron Reid, Fathia Badr, Jacob Melnyk, Johnny Young, Lauren Muzak Ruff

Regrets: Marwan Abouelela

Agenda	Discussion	Time
Introduction and Welcome	Dave called the meeting to order at 8:03pm and welcomed all to the meeting.	
Approve Agenda	See Squash NS website	Motion: To approve the agenda as circulated. Moved: Dave Seconded: Phil Third: Cameron <i>Motion carried.</i>
Approve Minutes of the 2021-22 AGM	See Squash NS website	Motion: To approve the minutes as circulated. Moved: Dave Seconded: Cameron <i>Motion carried.</i>
Receive President's Report	<p>The President's report on the past year highlighted:</p> <ul style="list-style-type: none">- Congratulated athletes who attended Nationals.- Tournaments this year were a great success this year, thank you to all for your contributions.- Coaching capacity has increased. <p>Dave has asked for more commitment from the board of directors and has asked for more committee involvement for the upcoming year. And increase social media presence.</p> <p>Dave also gave an overview of the Atlantic Squash Academy initiative, providing an update on the project and presenting goals for the future.</p>	

Presentation of 2021-22 Annual Outcomes report	<p>The 2021-22 Objectives were presented by Phil: see Squash NS website</p> <ul style="list-style-type: none"> - MOU has been deferred by Sport NS - SNS was looking to increase membership by reducing membership fees. In the previous year there were 152 paid members, 378 total members, this year, SNS saw a total increase in membership of 42%. - Successfully developed one coach Learning Facilitator, Janet MacLeod. 	
Approval of Annual Outcomes	Phil presented the 2022-23 Annual Outcomes, see Squash NS website	<p>Motion: To approve the Annual Outcomes as presented. Moved: Cameron Seconded: Johnny</p> <p><i>Motion carried.</i></p>
Receive Treasure’s Report	<p>Phil presented the Treasurer’s report. See Squash NS website</p> <ul style="list-style-type: none"> - Despite Covid challenges, Squash NS saw a revenue of about \$6,500 in 2021-22 as a result of membership and recommends keeping this fee structure for the upcoming year. 	
Approve Annual Dues, Membership Classes and Discounts	<p>Associate – Free Competitive = \$30</p> <ul style="list-style-type: none"> - Competitive out of province = Free <p>Unchanged from the 2021-22 and recommended for the upcoming year.</p>	<p>Motion: To adopt membership as circulated.</p> <p>Moved: Dave Seconded: Janet</p> <p><i>Motion carried.</i></p>
Receive Coaching Report	The coaching report was presented by Janet. See Squash NS website	
Election of Directors	<p>Many thanks to Evan and Jumana for their competition of their 2-year terms on the board and are not renewing.</p> <p>President: Dave Thomson Vice President: Currently Vacant Treasurer: Phil Jourdeuil (1 year left in 2-year term) Director Development Programs: Marwan Abouelela (1 year left in additional 2-year term) 3 Director at Large: Cameron Reid, & John MacPhail (1 year left in additional 2-year term)</p> <p>Josh Rudolph and Craig Potts have volunteered to be Directors at Large and are appointed through acclimation.</p>	<p>Motion: To approve slate of directors.</p> <p>Moved: Seconded:</p> <p><i>Motion carried.</i></p>

New Business	Dave stressed the need for more involvement by the Squash community in NS.	
Adjournment		Motion: To adjournment. Moved: Dave Seconded: Cameron <i>Motion carried.</i>

Reports

Treasurer's Report

Treasurer's and Membership Report

FY Ended 31 Mar 2023

Highlights

- As a result of the hard work and efforts of your board between 2018 and 2022, we improved in most areas of our quadrennial assessment
- Impact – Funding from the Province and Sport NS has doubled for the next four years

2019-2022 Funding Allocations: Squash Nova Scotia

Source	Year 1 2018-2019	Year 2 2019-2020	Year 3 2020-2021	Year 4 2021-2022
Core	\$3,000	\$4,000	\$5,000	\$5,000
Participation	\$5,000	\$5,000	\$5,000	\$5,000
Excellence	\$7,500	\$4,750	\$2,000	\$2,000
Total	\$15,500	\$13,750	\$12,000	\$12,000

2024-2027 Funding Allocations: Squash Nova Scotia

Source	YEAR 1 2023-2024	YEAR 2 2024-2025	YEAR 3 2025-2026	YEAR 4 2026-2027
Core	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Participation	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Excellence	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Total	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00

Financial Summary FY 2022-23

Finished FY ended 31 Mar 2023 with a deficit of 11,571
Bulk of Deficit is made up of Canada Games Expenses

• Revenue up by	5,621	• Expenses up by	24,939
• Competitive Pgm (Mostly Atlantics)	+ 4,951	• Competitive Program	+23,913
• Developmental Pgm	- 1,725	• Atlantics	+4,813
• Membership (Mostly new members)	+1,323	• Canada Games	+9,076
• SC Grants	+1,118	• SNS Grant Program	+1,000
		• Support to Athletes	+7,613
		• SC Membership (due to increases member base)	+1,179

Balance Sheet

Balance Sheet					
	2019	2020	2021	2022	2023
Assets					
Current Assets					
Cash and deposits	\$28,330	\$23,210	\$23,719	\$31,657	\$35,692
Accounts Receivable	\$1,100	\$259	\$0	\$1,359	\$810
Prepaid Expenses	\$0	\$798	\$798	\$1,000	\$831
Capital/Fixed Assets					
Equipment	\$1,248	\$1,248	\$1,248	\$1,248	\$1,248
Land and Buildings	\$0	\$0			
Other Capitalized Assets	\$0	\$0			
A Total Assets	\$30,678	\$25,515	\$25,765	\$35,264	\$38,580
Liabilities					
Current Liabilities					
Accounts payable	\$5,247	\$4,683	\$82	\$1,879	\$16,766
Taxes payable	\$0	\$0	\$0	\$0	\$0
Long Term Debt					
Mortgage	\$0	\$0	\$0	\$0	\$0
Other (I)	\$0	\$0	\$0	\$0	\$0
B. Total Liabilities	\$5,247	\$4,683	\$82	\$1,879	\$16,766
Equity					
Retained Earnings (Deficit)	\$25,431	\$20,832	\$25,683	\$33,384	\$21,814
General Reserve	\$0	\$0			
C. Total Equity	\$25,431	\$20,832	\$25,683	\$33,384	\$21,814
Total Liabilities and Equity (A must = B+C)	\$30,678	\$25,515	\$25,765	\$35,264	\$38,580

Income Statement FY Ended 31 Mar 2023

	FY ending 31 Mar				
	2019	2020	2021	2022	2023
Statement of Income and Expenditures					
Income					
Membership Fees	\$6,037	\$6,953	\$164	\$6,607	\$7,930
Fundraising	\$0	\$0	\$0	\$0	\$0
Other revenue (Operating Revenue)	\$7,166	\$4,557	\$1,904	\$8,159	\$11,385
Tax Exempt revenue (Grants & Contributions)	\$17,700	\$13,750	\$15,007	\$12,000	\$13,118
A. Total Income	\$30,903	\$25,260	\$17,075	\$26,766	\$32,433
Expenditures					
Administration	(\$150)	(\$164)	(\$308)	(\$291)	(\$262)
Education and Training	(\$3,304)	(\$2,346)	(\$1,548)	(\$3,470)	(\$2,968)
Insurance	(\$1,293)	(\$1,340)	(\$1,528)	(\$2,041)	(\$2,637)
Professional Fees	(\$6,540)	(\$2,187)	(\$49)	\$0	\$0
Salaries	(\$3,500)	(\$5,000)	(\$5,000)	(\$5,000)	(\$5,000)
Other Expenditures (Operating)	(\$22,335)	(\$12,399)	(\$3,791)	(\$8,263)	(\$33,136)
Other Expenditures (Extraordinary)	\$0	(\$6,423)		\$0	\$0
B. Total Expenditures	(\$37,121)	(\$29,859)	(\$12,223)	(\$19,065)	(\$44,004)
C. Net Surplus or (Deficit) (A - B = C)	(\$6,218)	(\$4,599)	\$4,851	\$7,701	(\$11,571)
D. Surplus or (Deficit), beginning of year	\$31,649	\$25,431	\$20,832	\$25,683	\$33,384
E. Surplus or (Deficit), end of year (C + D = E)	\$25,431	\$20,832	\$25,683	\$33,384	\$21,814

Detailed Revenues

Row Labels	2022	2023	2024
6-Rev	\$26,766.03	\$32,433.31	\$13,879.25
60-Operating Revenue	\$14,766.03	\$19,314.99	\$350.00
2-Competitive Program	\$6,433.64	\$11,385.00	
Atlantics		\$6,035.00	
Halifax Squash League	\$1,330.00	\$1,170.00	
NS Jr Open	\$830.00	\$0.00	
NS Open	\$4,273.64	\$4,180.00	
3-Developmental Program	\$1,725.00		
Progression of Coaches	\$1,725.00		
A-Record revenue	\$1,725.00		
5-Membership & Volunteer Development	\$6,607.39	\$7,929.99	\$350.00
Accreditation Fees	\$2,860.00	\$2,720.00	\$100.00
Membership	\$3,196.03	\$4,591.01	\$220.00
Non-Member Fees	\$551.36	\$618.98	\$30.00
61-Grants & Funding Revenue	\$12,000.00	\$13,118.32	\$13,529.25

Detailed Expenses

	2022	2023	2024
7-0E	(\$19,064.70)	(\$44,004.04)	(\$10,596.85)
7-Operating Expenses	(\$19,064.70)	(\$44,004.04)	(\$10,596.85)
1-Communications and Advocacy		(\$45.98)	
2-Competitive Program	(\$5,914.37)	(\$29,827.19)	(\$1,487.42)
Atlantics		(\$4,813.71)	
Canada Games Support		(\$9,075.86)	
Halifax Squash League	(\$358.22)	(\$2,295.26)	
Insurance	(\$566.00)	(\$845.00)	
NS Jr Open	(\$583.42)	(\$16.68)	
NS Open	(\$4,406.73)	(\$4,368.11)	
SNS Grant Program		(\$1,000.00)	
Support for attendance at National and International events (Juniors)		(\$4,116.30)	(\$829.92)
Support for attendance at National and International events (Men)		(\$1,657.16)	(\$250.00)
Support for attendance at National and International events (Women)		(\$1,639.11)	(\$407.50)
Support for Sport Awards		\$0.00	
3-Developmental Program	(\$3,469.97)	(\$2,968.40)	(\$1,140.58)
Progression of Coaches	(\$3,469.97)	(\$2,968.40)	(\$770.00)
Coach Evaluations (Barb Cooper)		(\$3,000.00)	
Community Coach Course Cape Breton (J MacLeod)		(\$987.97)	
Community coach course Manuals (Squash Canada)		(\$1,680.43)	
Court Rental for Women's Community Coach (CHP Rec Society)			(\$460.00)
Facility Rental for Intermed Coaching Course (CHP)		(\$798.00)	
Intermed Coaching Course - Examiner fee (B Cooper)		(\$2,007.52)	
Intermed Coaching Course - Facilitator Fee (J MacLeod)		(\$1,260.54)	
Intermed Coaching Course - Manuals (SC)		(\$355.83)	
Intermed Coaching Crse - Examiner fee (SC Share)		\$1,003.76	
Women Only Community Coach Course (J MacLeod)			(\$310.00)
C1-Record Combined Stripe and Club Locker fees deducted		(\$51.84)	
Progression of Officials			(\$370.58)
4-Management & Overhead	(\$8,902.68)	(\$10,081.96)	(\$2,770.51)
Insurance	(\$1,475.00)	(\$1,792.00)	
National/Provincial Dues	(\$1,906.77)	(\$3,027.73)	
Office/Admin	(\$290.91)	(\$262.23)	(\$270.51)
Office/Admin - Salary	(\$5,000.00)	(\$5,000.00)	(\$2,500.00)
Screening Policy	(\$230.00)		
5-Membership & Volunteer Development	(\$292.67)	(\$287.54)	(\$13.79)
Accreditation Fees	(\$73.14)		
Membership	(\$217.76)	(\$285.12)	(\$13.79)
Non-Member Fees	(\$1.77)	(\$2.42)	
6-Technical & Other supports for squash	(\$485.01)	(\$792.97)	(\$5,184.55)
Equipment Purchases	(\$485.01)	(\$792.97)	(\$5,184.55)
Dunlop Squash Balls - Cleveland Golf (Phil Jourdeuil)		(\$636.58)	
MOBILE Hotspot (J Arnold)		(\$156.39)	
Squash Cannon for CB Squash (DSM Enterprises)			(\$5,184.55)

Income and Expenses by activity

Sub Category	Detail	2022	2023	2024
0-External Grants & Funding	Core Funding	\$5,000.00	\$5,000.00	
	Excellence Grant	\$2,000.00	\$2,000.00	
	Participation Grant	\$5,000.00	\$5,000.00	\$12,000.00
0-External Grants & Funding Total		\$12,000.00	\$12,000.00	\$12,000.00
1-Communications and Advocacy	Web Services		(\$45.98)	
2-Competitive Program	Atlantics		(\$4,813.71)	
	Canada Games Support		(\$9,075.86)	
	Halifax Squash League	\$971.78	(\$1,125.26)	
	Insurance	(\$566.00)	(\$845.00)	
	NS jr Open	\$246.58	(\$16.68)	
	NS Open	(\$133.09)	(\$188.11)	
	SNS Grant Program		(\$1,000.00)	
	Support for attendance at National and International events (Juniors)		(\$4,116.30)	(\$829.92)
	Support for attendance at National and International events (Men)		(\$1,657.16)	(\$250.00)
	Support for attendance at National and International events (Women)		(\$1,639.11)	(\$407.50)
	Support for Sport Awards		\$0.00	
2-Competitive Program Total		\$519.27	(\$18,442.19)	(\$1,487.42)
3-Developmental Program	Atlantic Squash Academy		\$0.00	
	Progression of Coaches	(\$1,744.97)	(\$1,980.43)	(\$310.00)
	Progression of Officials		\$130.35	\$698.67
3-Developmental Program Total		(\$1,744.97)	(\$1,850.08)	\$388.67
4-Management & Overhead	Insurance	(\$1,475.00)	(\$1,792.00)	
	National/Provincial Dues	(\$1,906.77)	(\$3,027.73)	
	Office/Admin	(\$290.91)	(\$262.23)	(\$270.51)
	Office/Admin - Salary	(\$5,000.00)	(\$5,000.00)	(\$2,500.00)
	Screening Policy	(\$230.00)		
4-Management & Overhead Total		(\$8,902.68)	(\$10,081.96)	(\$2,770.51)
5-Membership & Volunteer Development	Accreditation Fees	\$2,786.86	\$2,720.00	\$100.00
	Membership	\$2,978.27	\$4,305.89	\$306.21
	Non-Member Fees	\$549.59	\$616.56	\$30.00
5-Membership & Volunteer Development Total		\$6,314.72	\$7,642.45	\$336.21
6-Technical & Other supports for squash	Equipment Purchases	(\$485.01)	(\$792.97)	(\$5,184.55)
7-Trust Accounts	CB Squash for Ukraine		(\$0.00)	
	CB Squash Open	(\$1.46)		(\$3.21)
	CHSC Team		(\$8.48)	
	KCSC Junior		(\$3.82)	
	KCSC Open	(\$0.72)	(\$4.96)	
	KCSC Tourney for Ed 1		\$0.09	
	KCSC Tourney for Ed 2		(\$29.79)	
	KCSC Tourney for Ed 3			(\$12.84)
	RSM Classic		(\$3.72)	
	SMUfit Autumn Classic	(\$4.68)		
	SMUfit Junior		(\$2.34)	
	SMUfit Open		(\$0.23)	
9-Trust Accounts Total		(\$6.86)	(\$53.25)	(\$16.05)
Grand Total		\$7,694.47	(\$11,623.98)	\$3,266.35

Sources of Revenue and Expenses

Revenue							Expenses						
Source	2022		2023		2024		Source	2022		2023		2024	
	\$	%	\$	%	\$	%		\$	%	\$	%	\$	%
Membership	\$3,196	12%	\$4,591	14%	\$5,500	13%	Communications	\$0	0%	\$46	0%	\$46	0%
Accreditation	\$2,860	11%	\$2,720	8%	\$3,000	7%	Events	\$7,214	35%	\$21,115	49%	\$7,500	21%
NM Fees	\$551	2%	\$619	2%	\$700	2%	Athlete Support	\$0	0%	\$7,413	17%	\$6,000	17%
Events	\$6,434	24%	\$11,385	35%	\$6,500	16%	Development	\$3,470	17%	\$2,968	7%	\$4,000	11%
Clinics	\$1,725	6%	\$0	0%	\$2,000	5%	Admin	\$8,903	44%	\$10,082	24%	\$12,000	33%
Grants	\$12,000	45%	\$13,118	40%	\$24,000	58%	Membership	\$293	1%	\$288	1%	\$300	1%
Total	\$26,766	100%	\$32,433	100%	\$41,700	100%	Equipment	\$485	2%	\$793	2%	\$6,000	17%
							Total	\$20,365	100%	\$42,704	100%	\$35,846	100%



	2019	2020	2021	2022	2023
Paid	167	154	3	143	187
Associate	0	280	431	336	509
Total	167	434	434	479	696
Increase since 2019	0%	160%	160%	187%	317%
YoY increase		160%	0%	10%	45%

2022-23 Data

memberType	Number	Age Gp	Number
Associate (non-voting) (Free)	508	70+	16
Competitive - Adult 2021-22	118	Adult	530
Competitive - Child (U13)	24	Junior	106
Competitive - FT Student U26	20	undisc	44
Competitive - Junior (U19)	26		
Grand Total	696	Grand Total	696

Review of Membership, Accreditation and Non Member Fees

- Membership Fees - \$4591 in 2022-23
 - Voting
 - Adult - \$30/year
 - Junior (U18) and FT Students (U26) - \$20/year
 - Child (U13) - \$5/year
 - Non-Voting
 - Associate – \$0 (no league/program discounts, and \$10 price bump for tourneys)
- Accreditation - \$2720 in 2022-23 (7 tourneys and 2 leagues)
 - \$100 per tourny, \$100/team - team leagues, \$20/player – Individual leagues
- Non-member fees – \$618 in 2022/23
 - \$10 per tourney entry for associates

Who pays for and benefits from Programs

	Pay	Benefits							
		Insurance	Rankings	Squash TV discount	Squash Magazine	Athlete, Coach, Official Support	Dev Programs	League Mgt Sp	Event Mgt & Org
All Members	Membership Fees	X	X	X	X				
Juniors	Expenses over Athlete Support amounts	X	X	X	X	X	X		
Top Players	Expenses over Athlete Support amounts	X	X	X	X	X			
Coaches	Coach clinic fees	X	X	X	X	X	X		
Officials	Official development costs	X	X	X	X	X	X		
PL Participants (top 30 players)	Accreditation and league fees	X				X		X	
HSL Participants	Accreditation and league fees	X						X	
Program Participants	Program Registration fees	X							X
Event Participants	Event registration fees	X							X

Recommendation for Membership, Accreditation and NM Fees for 2023-24

- Given the increase in grant support we recommend that the:
 - Membership fees,
 - Accreditation fees, and
 - Non-member fees
- Remain unchanged
- To support increased levels of programming such as
 - Support for programming for women & girls, juniors, newcomers, BIPOC and LGBTQ2S+ communities, coaches and officials
 - Introduction of Squash57 individual and doubles play
 - Hosting a National Championship
 - Facility/equipment enhancements

Competitive Programs Report

TOURNAMENTS

Squash NS Sanctioned 8 tournaments in the 2022-23 season, as follows:

EVENT	DATE	Total on Draw	Total Juniors	Total Women (all ages)
KCSC Open	Sept 29, 2022	51	23	18
SMUfit Junior Open	Oct 14, 2022	23	23	7
BlackKnight SMUfit Open	Oct 27, 2022	97	37	32
SMUfit Ladies Squash **1	Dec 5, 2022	9	0	9
Dalhousie Squash Open	Jan 26, 2023	59	9	12
Ray Souchereau Memorial Classic (RSM)	Feb 9, 2023	87	13	32**2
Oliver NS Open	Mar 23, 2023	101	24	28
Cape Breton Open	May 5, 2023	28	5	5
KCSC Tournament for Education	June 2, 2023	36	21	9

""1 SMUfit Ladies Squash Tournament was not SNS Sanctioned

**2 4 divisions of 8 Women at RSM Classic

Squash NS supported 3 Calcuttas in the 2022-23 season, as follows:

- SMUfit 2022 Christmas Calcutta, 32 Entrants
- SMUfit LadiesNight 2023 Spring Calcutta, 15 Entrants
- SMUfit 2023 Spring Calcutta, 18 Entrants

LEAGUES

Squash NS Sanctioned 2 leagues in the 2022-23 season, each with a Fall and Winter session, as follows:

- Halifax Squash League Fall 2022, 63 Entrants
- Halifax Squash League Winter 2023, 54 Entrants - Halifax Premier League, 28 Entrants

PROVINCIAL TEAMS

Squash NS sanctioned and supported a 7 member team who participated in the Canadian Masters Teams Tournament in Charlottetown in Jan 2023.

4 men

3 women

Prepared by Craig Potts

Coaching Report

- ❖ A Competition Development Squash Coaching Course was delivered November 2022 in Moncton. It was sponsored, in part, by Squash Canada and SNS. Janet MacLeod co facilitated this course and was successfully evaluated for this facilitation. There were 2 course participants from NS - Chris Lien and Tim Loat. (There was also 1 from PE and 4 from NB).
- ❖ Janet MacLeod was successfully evaluated as an Evaluator at the Intro to Competition level in November 2022
- ❖ Janet MacLeod has been certified the Community Squash Course level as a Master Coach Developer (MCD)
- ❖ Two Community Squash Courses were delivered: March 2022 to 4 course participants in Sydney Cape Breton and April 2022 to 5 participants (Women) in Cole Harbour.
- ❖ Janet MacLeod is now trained to deliver the Multi Sport course Make Ethical Decisions which all coaches are required to take. She delivered this to the 5 women Community Course participants in May 2023.

Trained (not certified) Squash Coaches to date.

1. Community Squash Instructors

Nathan Crouse

Bill MacGillvary

Brian Manley

Belinda Beaton

Marnie Bishop

Jennifer Tucker

Heather MacElwee

Darlene Acton

Alea Varen

2. Squash Instructor

Madeleine Khan (not active)

Rawan Abouelela (not active)

Jumana Abouelela (not active)

3. Intermediate/Club Coach

James Wiseman (active)

4. Competition Development (Provincial Coach)

Chris Lien (active)

Certified Squash Coaches – Active to date

1. Squash Instructor

Chris Lien

Leah Boody

2. Intermediate/Club Coach

Chris Lien

3. Competition Development (Provincial Coach)

Josh Rudolph

Melissa Bishop

David Hubley (not active)

4. Competition Development (Provincial Coach) Advanced Coaching Diploma

Janet MacLeod

Coach Developers to date

Community Squash Instructor Course

Janet MacLeod - MCD

Chris Lien – co delivery required

Intro to Squash, Intro to Competition, Competition Development courses

Learning Facilitator - Janet MacLeod

Coach Evaluators - Janet MacLeod

Learning Facilitators - In Training - Josh Rudolph, Chris Lien

Coach Evaluators - In Training - Josh Rudolph

Make Ethical Decisions - Multi-Sport Instructor –Trained– Janet MacLeod

Future Targets:

- To build and maintain a committee of dedicated coaches and coach sponsors/mentors

- To support and ensure presently trained coaches become certified (Chris Lien is being supported in his Provincial Coach Evaluation, Judy Myrden is being supported in her Intro to Squash evaluation)

Coaching Courses:

- To deliver a Intro to Competition Course in Halifax or the Valley
- To deliver a Intro to Squash Course in the Valley Region and in Cape Breton
- To deliver the Community Squash Instructor Course in the Valley
- To provide coaching courses and coaching to underrepresented groups

Respectfully submitted by

Janet MacLeod B.Ed, ChCP

Grade 7 Teacher

Provincial Squash Coach, Nova Scotia

Advanced Coaching Diploma, Squash

Learning Facilitator and Evaluator, Master Coach Developer, Squash

Chair, Squash Canada Coaching Committee

Mentor, Black Indigenous Coach Mentorship Program (BICMP)

President, 902SquashEd